



Plan Limits

Qualified Plan

| | 2024 | 2023 | 2022 | 2021 |
|-----------------------------------|-----------|-----------|-----------|-----------|
| Annual Defined Contribution Limit | \$69,000 | \$66,000 | \$61,000 | \$58,000 |
| Annual Compensation Limit | \$345,000 | \$330,000 | \$305,000 | \$290,000 |
| 401(k) Elective Deferrals | \$23,000 | \$22,500 | \$20,500 | \$19,500 |
| Catch-Up Contribution Limit | \$7,500 | \$7,500 | \$6,500 | \$6,500 |
| Highly Compensated Employees | \$155,000 | \$150,000 | \$135,000 | \$130,000 |

Other

| | 2024 | 2023 | 2022 | 2021 |
|-------------------------------|----------|----------|----------|----------|
| 403(b)/457 Elective Deferrals | \$23,000 | \$22,500 | \$20,500 | \$19,500 |
| SIMPLE Employee Deferrals | \$16,000 | \$15,500 | \$14,000 | \$13,500 |
| SIMPLE Catch-Up Deferral | \$3,500 | \$3,500 | \$3,000 | \$3,000 |